

Highland Church of Christ
Worship Minister Preferred Profile

1. A vital, growing relationship with God.
2. A life above reproach – this doesn't require perfection, simply no Biblical qualification (see I Timothy 3 and Titus 1) or lifestyle piece that would disqualify the person from Christian leadership at Highland.
3. At least an undergraduate degree from an accredited college or university.
4. At least 3 - 5 years of experience in vocational ministry, preferably in the worship area.
5. Agreement with Highland's "What We Believe and Teach" statements.
6. Full buy-in to Highland's mission, values, and direction.
7. A leader, equipper, and developer of people. We don't want someone doing worship ministry on their own – they need to have the ability to attract and grow a team of other leaders.
8. A team player – one who knows how to follow as well as lead, and who fits with both our church and community culture.
9. A worship leader, not a worship performer.
10. Well-rounded - their life isn't just music and worship.
11. Someone with a passion for helping others connect with God and who can create environments and experiences leading people into that connection.
12. Comfortable and conversant with current worship and church culture.
13. A strategic thinker – they can see and plan 4 or 5 steps ahead. Always looking 12 - 18 months out and more.
14. Highly tech-savvy.
15. A self-motivated, self-starter – we'd rather pull back the reins than have to use the spurs.
16. Musically talented in both preparation and execution.
17. Solid organizational skills.