

Highland Church of Christ Worship Minister Job Description

- Title:** Worship Minister (Ministerial, Full-time, Exempt)
- Purpose:** To lead and coordinate the Worship, A/V, and Worship Tech ministries of Highland Church of Christ.
- Accountability:** The Worship Minister will work directly with and be accountable to the Executive Minister, who will provide guidance and support under the leadership umbrella of the Sr. Minister and Elders. The Worship Minister shall work in full compliance with the current policy and procedures of the church. The Executive Minister will provide the Family Minister with ongoing communication, evaluation, and direction.

Characteristics:

1. A growing disciple of Jesus Christ.
2. Committed to the mission and vision of Highland Church of Christ.
3. A servant's heart.
4. Self-motivated.
5. Demonstrated ability to develop and lead teams.
6. Demonstrated organizational skills.
7. An unmistakable passion for worship ministry.

Responsibilities:

Leadership:

1. Lead and oversee the worship ministry (vocals, instruments, etc.).
2. Lead and oversee the audio/visual ministry.
3. Lead and oversee the worship technology ministry.
4. Define a vision and strategy for the worship ministry that supports the overall church vision and strategy.
5. Recruit, train, deploy, support, and shepherd a volunteer team for the worship ministry.
6. Oversee a process that continually helps create growing disciples of Jesus within the worship ministry.
7. Effectively communicate with staff, worship volunteers, and the congregation.
8. Work with the Sr. Minister to create fully integrated worship services.
9. Develop worship and leadership skills through workshops, training, conventions, education, and networking.
10. Participate in the church's shepherding ministry, including hospital calls, etc.

Administration:

1. Create and oversee the annual worship ministry budget. Work with the Executive Minister in establishing each year's budget.
2. Approve and help support events in the Auditorium.
3. Other responsibilities and projects as may be assigned.
4. Good staff relations and integration of effort.

Job Products:

1. A life, passion, and personal growth appropriate to leadership in worship ministry.
2. Worship volunteers who are growing as disciples.
3. Excellent and effective worship in all services.
4. Excellent and effective audio/visual and worship tech ministries that enhance Sunday worship and other gathering experiences.
5. An excellent, attractive, and effective website.
6. Effective communication with staff, worship volunteers, and the congregation.
7. Advance planning that allows for creative and integrated worship.
8. Adherence to the annual budget.
9. A clear vision for worship ministry that supports the vision of the church as a whole.
10. An effective and executed plan to recruit, train, deploy, support, and shepherd volunteers for a growing ministry.